

# TRANSPARENCY IN INVESTIGATIONS

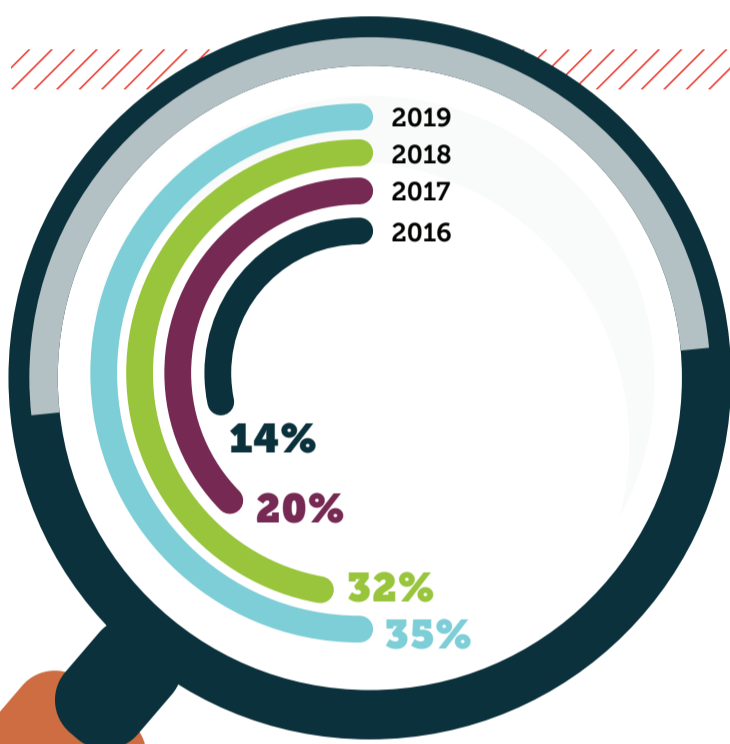
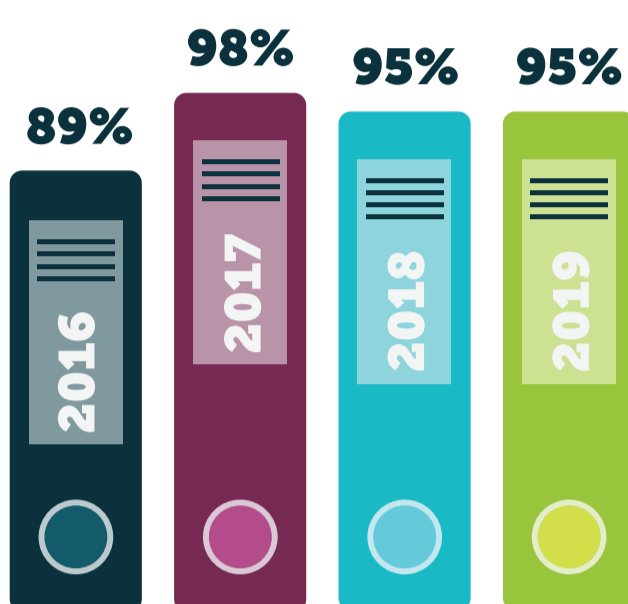
from THE WORLD'S MOST ETHICAL COMPANIES®

The World's Most Ethical Companies® (WME) honorees build trust with internal and external stakeholders by increasingly sharing the numbers, types, and outcomes of investigations associated with reports of misconduct at their organizations. In short, honorees are building trust through transparency.

## PUBLISHED REPORTS

The proportion of WME companies that publish a report illustrating how many concerns were reported, the types of concerns reported, and the results of those reports and investigations, has remained fairly constant since 2016.

WME companies publishing a report on internal investigations into misconduct:



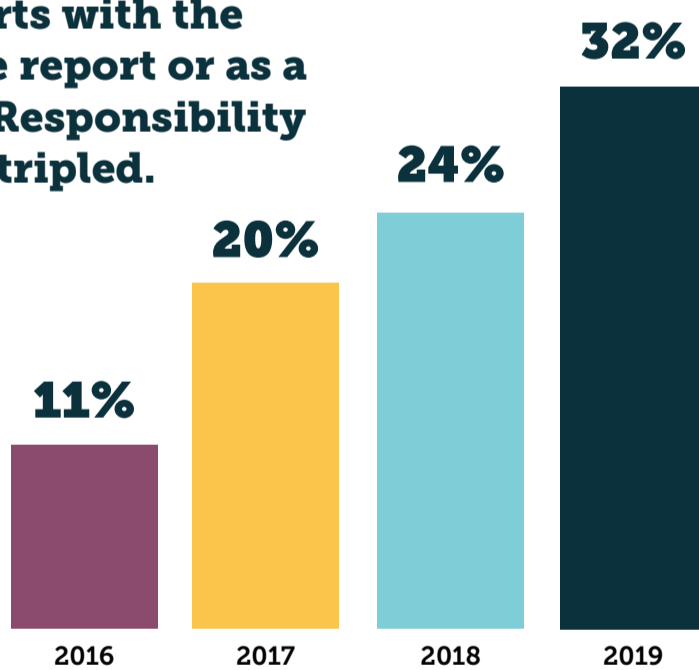
## SHARED WITH EMPLOYEES

However, companies sharing their investigations reports with all employees has more than doubled from 2016 – 2019.

WME companies sharing this report with their employees

## SHARED WITH PUBLIC

Meanwhile the proportion of companies sharing portions of their reports with the public – as either a standalone report or as a part of their Corporate Social Responsibility reporting efforts – has nearly tripled.



WME companies sharing this report with their employees

Since 2007, Ethisphere has been measuring the World's Most Ethical Companies® using our Ethics Quotient® Survey (EQ). Our EQ is a tool that global organizations depend upon as an independent, objective, third-party assessment of their programs, policies, and procedures, and as a critical element of resource planning. The data we collect is included in our proprietary database, upon which all resulting comparisons, benchmarking reports, consultations, and recognitions are based.

Benchmark your program against the World's Most Ethical Companies data.

Email: [info@ethisphere.com](mailto:info@ethisphere.com)

Learn more in the full report: Leading Practices and Trends from the 2019 World's Most Ethical Companies® Volume 1: Focus on Reporting Transparency, Governance, and Written Standards.

Download it now: [www.worldsmostethicalcompanies.com](http://www.worldsmostethicalcompanies.com)